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Powerful Building A Culture

**Of Freedom And
Responsibility**

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Building a magnetic culture: Patty McCord Creating High

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Performance Culture | Patty

McCord | Talks at Google

Summary: Powerful: Building a

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Patty McCord ASU GSV Summit:

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Primetime: Building a Culture of Freedom and Responsibility & lessons on building a company people enjoy working for | *The Way We Work*, a TED series Patty McCord: Lessons from a Silicon Valley maverick: new ways of working and collaborating

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~~Creating a Powerful Family~~

~~Culture Netflix's 'Powerful'~~

~~Corporate Culture Of Freedom~~

~~And Responsibility: Author Patty~~

~~McCord | CNBC How do CEOs~~

~~create an ideal work culture? 'You
live it'~~

Creating a Culture Like Netflix's |

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Patty McCord | EntreLeadership

~~Powerful by Patty McCord~~

Netflix culture deck via Reed

Hastings *Powerful*

Building A Culture of Freedom

and Responsibility Asia Books

(ABBK CTP3) **Robin Sharma -**

Live discussion |

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theSPEAKERS How to create a powerful company culture with Patty McCord We Suck at Culture (Netflix's Patty McCord) | Protect the Hustle *Building a Powerful Culture with Netflix* Three Things... Create a Powerful Culture with Patty McCord

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~~Powerful Building A Culture Of~~

In her new book, *Powerful: Building a Culture of Freedom and Responsibility*, she shares what she learned there and elsewhere in Silicon Valley. McCord advocates practicing radical honesty in the workplace, saying

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good-bye to employees who don't fit the company's emerging needs, and motivating with challenging work, not promises, perks, and bonus plans.

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fit the company's emerging needs, and motivating with challenging work, not promises, perks, and bonus plans.

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In her new book, Powerful:

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Building a Culture of Freedom and Responsibility, she shares what she learned there and elsewhere in Silicon Valley. McCord advocates practicing radical honesty in the workplace, saying good-bye to employees who don't fit the company's emerging

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needs, and motivating with challenging work, not promises, perks, and bonus plans.

~~Powerful: Building a Culture of ...
Book | Patty McCord~~

The foundation of Patty McCord's book Powerful - Building a Culture

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of Freedom And Responsibility is that the as workplace progress, so should human resources. The author challenges the old, traditional corporate HR that include annual performance reviews, retention plans, engagement programs, etc.

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These include: Open, clear and
constant communication about ...

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fit the company's emerging needs, and motivating with challenging work, not promises, perks, and bonus plans.

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In this way, P&P can be a

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powerful tool in building the culture you want. The key is to be deliberate about the end goal. Before you write (or revise) policy and procedure, think about the desired ...

~~Building culture with purpose~~

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By Quiet Revolution Quiet

Revolution is excited to spread the word about Patty McCord's new book, *Powerful: Building a Culture of Freedom and Responsibility*. The author answered the following questions about her book for the QR

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community and shared an excerpt from the first chapter below.

~~Powerful: Building a Culture of Freedom and Responsibility ...~~

Today in the red chair is Patty McCord, the former chief talent

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of Freedom and Responsibility
officer at Netflix. She's the author of a new book called, "Powerful: Building a Culture of Freedom and Responsibility." It's about...

~~Full transcript: Former Netflix Chief Talent Officer Patty ...~~

In Powerful: Building a Culture of

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Of Freedom And Responsibility, Patty McCord tears down the old way of managing teams and corporate culture and presents the reader with an alternate way to recruit, motivate and create great teams that better suit this new, fast paced, agile obsessed landscape

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we now find ourselves in. The
result is a company with the
culture of 'Freedom &
Responsibility'.

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Based on the work practices at

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Netflix, Powerful (2017) is a guide to building a work culture that can adapt to today's fast-paced and ever-changing markets. It offers insights that are rooted in an unconventional way of managing people. You'll discover eight practices of management

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that'll help you create a
successful work culture and
business.

~~Powerful by Patty McCord~~
~~Blinkist~~

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~~[XXXXXXXXXXXXXX] Powerful : Building
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7 Keys to Developing a Powerful
Culture of Prayer A culture of
prayer can be developed in most
any context, such as our homes

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of our personal lives as we move from place to place throughout the day.

~~7 Keys to a Powerful Culture of Prayer — Charisma Magazine~~

McCord helped create the unique and high-performing culture at

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Netflix, where she was chief talent officer. In her new book, *Powerful: Building a Culture of Freedom and Responsibility*, she shares what she learned there and elsewhere in Silicon Valley.

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