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"Soldiers represent what's best about the Army. Day in and day out, in the dark and in the mud and in faraway

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places, they execute tough missions whenever and wherever the Nation calls. They deserve our very best-leaders of character and competence who act to achieve excellence. That theme resounds throughout FM 22-100, Army Leadership, and echoes our time-honored principle of BE, KNOW, DO. This leadership manual lays out the framework that applies to all Army leaders-officer and NCO, military and civilian, active and reserve component. At the core of our leadership doctrine are the same Army Values embedded in our force: loyalty, duty, respect, selfless service, honor, integrity, and personal courage (LDRSHIP). The framework also outlines physical, mental, and emotional attributes that together with values form 'character'-what a leader must BE. Being a person of

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character is fundamental to the Army. What makes Army leaders of 'competence' are skills with people, ideas, things, and war-fighting. We refer to those four sets of skills as interpersonal, conceptual, technical, and tactical. Many are common to leaders in all situations; some additional skills are required for those who gain increasing responsibility. Leaders of character and competence are those with the appropriate skills, leaders who KNOW their people, their equipment, and their profession. All that is still not enough. We call on our leaders to translate character and competence into leader actions. Army Leaders influence people-by providing purpose, direction, and motivation-while operating to accomplish the mission and improving the organization. Leaders



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inspire others toward common goals and never lose sight of the future even as they labor tirelessly for the demands of today. That is what we expect our leaders to DO."-From the Preface.

This edition of the US Army Leadership Field Manual (FM 22-100) establishes a unified leadership theory for all Army leaders based on the Army leadership framework and three leadership levels. Specifically, it--

- \* Defines and discusses Army values and leader attributes. \*
- Discusses character-based leadership. \*
- Establishes leader attributes as part of character. \*
- Focuses on improving people and organizations for the long term. \*
- Outlines three levels of leadership--direct, organizational, and strategic. \*
- Identifies four skill

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domains that apply at all levels. \*  
Specifies leadership actions for each level. The Army leadership framework brings together many existing leadership concepts by establishing leadership dimensions and showing how they relate to each other. Solidly based on BE, KNOW, DO--that is character, competence, and action--the Army leadership framework provides a single instrument for leader development. Individuals can use it for self-development. Leaders can use it to develop subordinates. Commanders can use it to focus their programs. By establishing leadership dimensions grouped under the skill domains of values, attributes, skills, and actions, the Army leadership framework provides a simple way to think about and discuss leadership. The Army is a

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values-based institution. This field manual establishes and clarifies those values. Army leaders must set high standards, lead by example, do what is legally and morally right, and influence other people to do the same. They must establish and sustain a climate that ensures people are treated with dignity and respect and create an environment in which people are challenged and motivated to be all they can be. This field manual discusses these aspects of leadership and how they contribute to developing leaders of character and competence.

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three leadership levels. Specifically, it--

- \* Defines and discusses Army values and leader attributes.
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- \* Establishes leader attributes as part of character.
- \* Focuses on improving people and organizations for the long term.
- \* Outlines three levels of leadership--direct, organizational, and strategic.
- \* Identifies four skill domains that apply at all levels.
- \* Specifies leadership actions for each level.

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Individuals can use it for self-development. Leaders can use it to develop subordinates. Commanders can use it to focus their programs. By establishing leadership dimensions grouped under the skill domains of values, attributes, skills, and actions, the Army leadership framework provides a simple way to think about and discuss leadership. The Army is a values-based institution. This field manual establishes and clarifies those values. Army leaders must set high standards, lead by example, do what is legally and morally right, and influence other people to do the same. They must establish and sustain a climate that ensures people are treated with dignity and respect and create an environment in which people are challenged and motivated to be all they can be. This field

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manual discusses these aspects of leadership and how they contribute to developing leaders of character and competence.

As the keystone leadership manual for the United States Army, FM 6-22 establishes leadership doctrine, the fundamental principles by which Army leaders act to accomplish their mission and care for their people. FM 6-22 applies to officers, warrant officers, noncommissioned officers, and enlisted Soldiers of all Army components, and to Army civilians. From Soldiers in basic training to newly commissioned officers, new leaders learn how to lead with this manual as a basis. FM 6-22 is prepared under the direction of the Army Chief of Staff. It defines leadership, leadership roles and

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requirements, and how to develop leadership within the Army. It outlines the levels of leadership as direct, organizational, and strategic, and describes how to lead successfully at each level. It establishes and describes the core leader competencies that facilitate focused feedback, education, training, and development across all leadership levels. It reiterates the Army Values. FM 6-22 defines how the Warrior Ethos is an integral part of every Soldier's life. It incorporates the leadership qualities of self-awareness and adaptability and describes their critical impact on acquiring additional knowledge and improving in the core leader competencies while operating in constantly changing operational environments. In line with evolving Army doctrine, FM 6-22 directly

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supports the Army's capstone manuals, FM 1 and FM 3-0, as well as keystone manuals such as FM 5-0, FM 6-0, and FM 7-0. FM 6-22 connects Army doctrine to joint doctrine as expressed in the relevant joint doctrinal publications, JP 1 and JP 3-0. As outlined in FM 1, the Army uses the shorthand expression of BE-KNOW-DO to concentrate on key factors of leadership. What leaders DO emerges from who they are (BE) and what they KNOW. Leaders are prepared throughout their lifetimes with respect to BE-KNOW-DO so they will be able to act at a moment's notice and provide leadership for whatever challenge they may face. FM 6-22 expands on the principles in FM 1 and describes the character attributes and core competencies required of contemporary leaders.



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Character is based on the attributes central to a leader's make-up, and competence comes from how character combines with knowledge, skills, and behaviors to result in leadership. Inextricably linked to the inherent qualities of the Army leader, the concept of BE-KNOW-DO represents specified elements of character, knowledge, and behavior described here in FM 6-22.

Text provides battle-tested wisdom for leaders in any organization; explaining how to earn the kind of trust and respect that holds a team and an organization together amid extreme challenges of any kind.

This manual is a guide and basic reference for personnel whose duties require the use of rigging. It is

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intended for use in training and as a reference manual for field operations. It covers the types of rigging and the applications of fiber rope, wire rope, and chains used in various combinations to raise or move heavy loads. It includes basic instructions on knots, hitches, splices, lashing, and tackle systems. Safety precautions and requirements for the various operations are listed, as well as rules of thumb for rapid safe-load calculations. Readers interested in related titles from The U.S. Army will also want to see: Army Guerrilla Warfare Handbook (ISBN: 9781626542730) Army Guide to Boobytraps (ISBN: 9781626544703) Army Improvised Munitions Handbook (ISBN: 9781626542679) Army Leadership Field Manual FM 22-100 (ISBN: 9781626544291) Army

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The field manual provides a standardized source document for Army-wide reference on map reading and land navigation. It applies to every soldier in the army regardless of service branch, MOS, or rank. This manual also contains both doctrine and training guidance on map reading and land navigation. Part One addresses map reading and Part Two, land navigation. The appendices include an introduction to orienteering and a discussion of several devices that can assist the soldier in land navigation. For soldiers, hunters, climbers, and hikers alike, this is the definitive guide to map reading and navigation.

Invaluable information for a

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successful tour as an American soldier. Includes Army Website Directory and full-color section on Awards, Decorations, Badges.

This is the official US Army guide to the history, operation, and maintenance of the M-1 Garand rifle. It differs from traditional Army manuals in its inclusion of an introductory chapter on the history of this remarkable weapon, and its long, difficult path to adoption by the armed forces. It also contains dozens of photos and sequences which illuminated the details and procedures presented in the text. The definitive military text on this important rifle, this book contains everything you need to know about operating and caring for an M-1.

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